



**Responsible Office:** Office of the Superintendent

**BOARD POLICY 9060**  
**ANNUAL GOALS, OBJECTIVES, AND EVALUATION**  
**OF THE BOARD OF TRUSTEES**

**PURPOSE**

The Board of Trustees (Board) shall identify annual goals and objectives in order to foster and maintain an environment of continuous improvement within the Washoe County School District (District) in order to achieve the ultimate goal of academic success of the students of Washoe County.

**POLICY**

1. As a part of effective governance, each year, on or before October 31, the Board will formulate its annual goals and objectives that establishes its priorities and performance. Such goals and objectives will be developed in conjunction with the development of the District's annual budget and align with the goals and objectives outlined in the Superintendent's contract and performance evaluation.
2. This component of effective governance will:
  - a. Focus the work, time, attention, and structure of the Board;
  - b. Clearly articulate the Board's expectations regarding the direction, goals, and success of the District; and
  - c. Establish benchmarks against which the Board can evaluate its performance.
3. Goals and objectives may include Board functions of:
  - a. Responsible District governance;
  - b. Communication of and commitment to high expectations for student learning;
  - c. Creating conditions District-wide for student and staff success;
  - d. Holding the District accountable for student learning;
  - e. Engagement of the community in education; and

- f. Any other goals and objectives the Board deems necessary.
- 4. The Superintendent will report to the Board the degree to which the goals and objectives have been accomplished. Annual goals and recognition of accomplishments shall be reported to the community each year.
- 5. Throughout the school year and on an annual basis, the Board shall evaluate its own performance in relation to its annual goals and objectives. The Board self-evaluation shall also address performance in the functions of school boards, board governance and continuous improvement. The results of the self-evaluation shall be used in setting goals for the subsequent year.

**LEGAL REQUIREMENTS AND ASSOCIATED DOCUMENTS**

- 1. This Board Policy reflects the goals of the District’s Strategic Plan and aligns with the governing documents of the District, to include:
  - a. Board Policy 3110, Preparation of Annual Operating Budget; and
  - b. Board Policy 9030, Accountability.

**REVISION HISTORY**

Date	Revision	Modification
7/31/2007	1.0	Adopted
1/14/2014	2.0	Revised: Merged with Board Policy 9710
10/25/2016	2.1	Revised: Changed number from 9022
1/12/2021	3.0	Revised: for consistency to Board Policy 9070 and to make changes for clarity
1/21/2022	3.0	Revised: update format pursuant to BP 9070