



**Responsible Office:** Office of the Board of Trustees & Superintendent

## **BOARD POLICY 9085**

### **DELEGATION TO THE SUPERINTENDENT**

#### **PURPOSE**

The Board of Trustees (“Board”) believes in the concept of balance in the roles of the Board and the Superintendent as described in the Balanced Governance Model. As such, the Board engages in informed oversight through the development of policy and the monitoring of progress on Strategic Goals, but delegates the implementation of all policies and management of the Washoe County School District (“District”) to the Superintendent.

#### **POLICY**

1. The Board of Trustees will instruct the Superintendent through written policies which prescribe the organizational outcomes to be achieved on the District Values, Mission, Vision, Strategic Goals, and Balanced Governance Model Standards and describe organizational situations and actions to be avoided, allowing the superintendent to use any reasonable interpretation of these policies.
2. Accordingly:
  - a. As long as the superintendent uses any reasonable interpretation of the Board’s policies, the superintendent is authorized, within the powers and authority of the Board of Trustees, to make all decisions, take actions, establish practices, develop activities, and generate further policies, rules or procedures as necessary and/or desired.
  - b. The Superintendent has the authority to act in the absence of a specific policy, regulation or Board action, provided that such action will not be in conflict with the general aims and objectives of the district or with any local, state or national ordinances, statutes, regulations, or directives.
  - c. The Superintendent shall, in cooperation with the staff recommend policies for adoption. The board may propose policies at any time.
  - d. The Superintendent shall promptly advise the board of a violation in Board policy. Informing is simply to guarantee no violation may be intentionally kept from the Board, not to request approval. Board response, either

approving or disapproving, does not exempt the Superintendent from subsequent Board judgment of the action.

- e. The Board shall develop initiatives instructing the Superintendent to achieve certain results for certain recipients at a specified cost. These policies shall be developed systematically from the broadest, most general level to more specifically defined levels, and shall be called District Mission, Vision, Strategic Goals, and Balanced Governance Model Standards policies. The policies will include Tracking and Reporting Protocols as outlined in Policy 9051, Board Conduct, Ethics and Operational Protocols.
- f. As long as the Superintendent uses a reasonable interpretation of the Board's District Values, Mission, Vision, Strategic Goals, and Balanced Governance Model Standards policies, the Superintendent is authorized to establish all further procedures, make all decisions, take all actions, establish all practices, and develop all activities.
- g. The Board may change its District Values, Mission, Vision, Strategic Goals, and Balanced Governance Model Standards policies at any time it chooses. However, the Board shall support the Superintendent and staff in the enforcement of approved policy until what time the policy is officially revised and approved by the Board.
- h. The Superintendent or the Board may author policies to direct the operation of the District and the Board shall retain final approval.

### **IMPLEMENTATION GUIDELINES & ASSOCIATED DOCUMENTS**

- 1. This policy reflects the goals of the District's Strategic Plan and aligns to the governing documents of the District.
- 2. This policy complies with Nevada Revised Statutes (NRS) Chapter 386, Local Administrative Organization, and specifically:
  - a. NRS 386.365, Policies and regulation in county whose population is 100,000 or more; Procedure

### **REVISION HISTORY**

Date	Revision	Modification
12/16/2008	1.0	Adopted
10/25/2016	2.0	Revised: to align with Balanced Governance system, formerly Board Policy 9008