



Responsible Office: Office of the Board of Trustees & Superintendent

BOARD POLICY 9060
ANNUAL GOALS, OBJECTIVES & EVALUATION
OF THE BOARD OF TRUSTEES

PURPOSE

The Board of Trustees (“Board”) shall identify annual goals and objectives in order to foster and maintain an environment of continuous improvement within the Washoe County School District (“District”). The Board of Trustees believes the evaluation of those goals and objectives will aid in the development of strategies, responsibilities and timelines geared toward the ultimate goal of the District – the academic success of the students of Washoe County.

POLICY

1. Each year, on or before October 31, the Board of Trustees will formulate its annual goals and objectives. Such goals and objectives will be developed in conjunction with the development of the District’s annual budget and align with the goals and objectives outlined in the Superintendent’s contract and performance evaluation. This component of effective governance will: Focus the work of the Board; clearly articulate the Board’s expectations regarding the direction, goals and success of the District; and, establish benchmarks against which the Board can evaluate its performance. Goals and objectives may include, but are not limited to, Board functions of:
 - a. Responsible District governance;
 - b. Communication of and commitment to high expectations for student learning;
 - c. Creating conditions District-wide for student and staff success;
 - d. Holding the District accountable for student learning; and
 - e. Engagement of the community in education.
2. Setting Board goals establishes the annual expectations of the Board of Trustees for its own priorities and performance and focuses the work, time, attention and structure of the Board.

3. The Superintendent will report to the Board the degree to which the goals and objectives have been accomplished. Annual goals and recognition of accomplishments shall be reported to the community each year.
4. Throughout the school year and on an annual basis the Board shall evaluate its own performance in relation to its annual goals and objectives. The Board self-evaluation shall address performance in the functions of school boards, board governance and continuous improvement. The results of the self-evaluation shall be used in setting goals for the subsequent year.

DESIRED OUTCOMES

1. Through the use of strategic planning and the setting of goals and objectives, the Board of Trustees shall determine the overall direction of the District.
2. Through the use of a self-evaluation system, the Board of Trustees shall determine if its goals and objectives were accomplished.

IMPLEMENTATION GUIDELINES & ASSOCIATED DOCUMENTS

1. This policy reflects the goals of the District's Strategic Plan and aligns with the governing documents of the District, to include:
 - a. Board Policy 3110, Budget Planning
 - b. Board Policy 9030, Accountability

REVIEW AND REPORTING

1. This policy shall be reviewed annually.

REVISION HISTORY

Date	Revision	Modification
7/31/2007	1.0	Adopted
1/14/2014	2.0	Revised: Merged with Board Policy 9710
10/25/2016	2.1	Revised: Changed number from 9022