

**WASHOE COUNTY SCHOOL DISTRICT
ADMINISTRATIVE REGULATIONS**

ABSENCES AND LEAVES

4150

Sick Leave

See the Professional Negotiation Agreements between the Washoe County School District and the Washoe Education Association and the Washoe School Principals' Association.

Bereavement Leave

See the Professional Negotiation Agreements between the Washoe County School District and the Washoe Education Association and the Washoe School Principals' Association.

Leave for Surgical Operations

See the Professional Negotiation Agreements between the Washoe County School District and the Washoe Education Association and the Washoe School Principals' Association.

Family Illness

See the Professional Negotiation Agreements between the Washoe County School District and the Washoe Education Association and the Washoe School Principals' Association.

Physician's Certificate Required

See the Professional Negotiation Agreements between the Washoe County School District and the Washoe Education Association and the Washoe School Principals' Association.

Community Service Leave

See the Professional Negotiation Agreements between the Washoe County School District and the Washoe Education Association and the Washoe School Principals' Association.

Military Leave

See the Professional Negotiation Agreements between the Washoe County School District and the Washoe Education Association and the Washoe School Principals' Association.

Leave for Unforeseen Circumstances

See the Professional Negotiation Agreements between the Washoe County School District and the Washoe Education Association.

Professional Leave

See the Professional Negotiation Agreements between the Washoe County School District and the Washoe Education Association and the Washoe School Principals' Association.

Washoe County Teachers Association President's Leave

See the Professional Negotiation Agreements between the Washoe County School District and the Washoe Education Association.

Leaves for Officers of State Education Associations

With the approval of the Superintendent, time will be granted for the officers to perform the duties involved for the State Education Associations upon satisfactory arrangement for substitute teachers with no cost to the school district.

School Business

If a teacher is required by the school district to be away from his or her regular duty on school business such as trips with teams, music festivals, etc., he or she will not be counted absent and no payroll deduction will be made.

Leave of Absence Without Pay

A teacher who is on approved leave of absence may request an extension of such leave in accordance with the procedures as set forth in Article 22, Professional Negotiation Agreement between the Washoe County School District and the Washoe Education Association. An extension of such leave will be limited to one (1) renewal of not more than twelve (12) months. If the requested extension of a leave of absence causes the teacher to be away from school district employment for a period of more than twenty-four (24) months, the teacher's extended leave of absence shall constitute voluntary tender of his or her resignation and upon acceptance of same by the Board of Trustees, shall terminate his or her position as licensed teacher of the Washoe County School District.

Personal Business

See the Professional Negotiation Agreement between the Washoe County School District and the Washoe Education Association.

Family and Medical Leave - See Administrative Regulation 4150.1.

Adopted: 04-11-67

Revised: 01-13-70; 11-22-76; 10-27-92; 02-28-95; 07-14-98; 04-13-99